



# HEALTH & WELLBEING POLICY STATEMENT

**Image is committed to** working together with our team on programmes that measure and enhance the health and wellbeing of our team.

**We will address this duty of care by:**

- ▶ Complying with the Health and Safety at Work Act 2015 (HSW Act) and Health and Safety at Work Regulations 2015 (HSW Regulations), standards, relevant codes of practice and guidelines;

**We will:**

- ▶ Monitoring the health of our workers and conditions at the workplace to prevent illness or injury;
- ▶ Reviewing, revising and evaluating our health and safety management systems and processes annually to ensure continuous improvement; and
- ▶ Supporting the safe and early return to work of injured workers.
- ▶ Consult with injured employees and medical professionals to develop and implement an individual rehabilitation and return to work plan.
- ▶ Provide appropriate alternate work duties that may be incorporated into the plan including training that may be required.
- ▶ Provide support wherever possible for the management of a non-work related injury / illness

James Woods  
Managing Director

Graeme Hartnell  
Senior Quantity Surveyor / Director